

Appendix 8 - 2022/23 Q1

CLIMATE CHANGE, ENVIRONMENT, HERITAGE, HUMAN RESOURCES, LEGAL AND DEMOCRATIC SERVICES

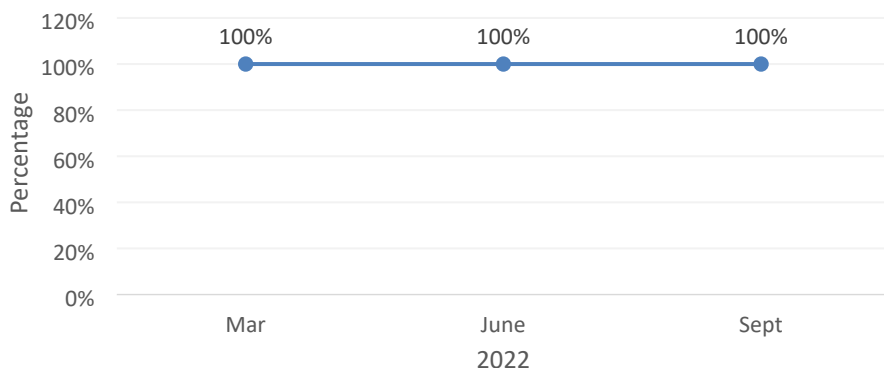
Cabinet Member: Councillor Jonathan Bacon

Portfolio Responsibilities:

- | | |
|---|---|
| <ul style="list-style-type: none"> • AONB • Countryside Management • Parks and Open Spaces • Beach Huts • Rights of Way • Biosphere • Climate Change and Environment • Coastal Management • Flood Policy and LLFA • Allotments • Playing Fields/Sports Grounds | <ul style="list-style-type: none"> • Amenity Land Hire • Libraries • Theatres • Museums • Archaeology • Records Office • Human Resources • Elections • Democratic Services • Legal Services • Learning and Development |
|---|---|

Performance Measures

Percentage of council facilities using green energy only or on-site generation



Aim: 100 percent of council facilities using green energy or onsite generation

UN Sustainable Development Goal: 13

Most Recent Status: June 2022

GREEN

Previous Status: March 2022

N/A

- 100 percent of corporate buildings Up to 1st October 2022 when the contracts expire.
- All corporate buildings are supplied with green electricity and where applicable carbon offset gas. While some buildings benefit from renewable generation, grid connection is still necessary.
- New energy contracts will be in place on 1st October 2022, and it is unknown at this time as to whether these will be green/carbon offset as per existing contracts.
- During 2021/22, some 545 kilowatts peak of solar photovoltaic was installed on council buildings.

Percentage of council suppliers using green energy only or on-site generation

- **Aim:** Increase in the percentage of council suppliers using green energy or on-site generation
- **UN Sustainable Development Goal:** 13
- This is a new measure introduced in the 2021 Corporate plan and thus no data is yet available
- An update is expected during the 2022-23 financial year

Increase number of IWC employees cycling or walking to work (when they attend a workplace)

- **Aim:** Increase in the number of IWC employees cycling or walking to work
- **UN Sustainable Development Goal:** 13
- This is a new measure introduced in the 2021 Corporate plan and thus no data is yet available
- An update is expected during the 2022-23 financial year

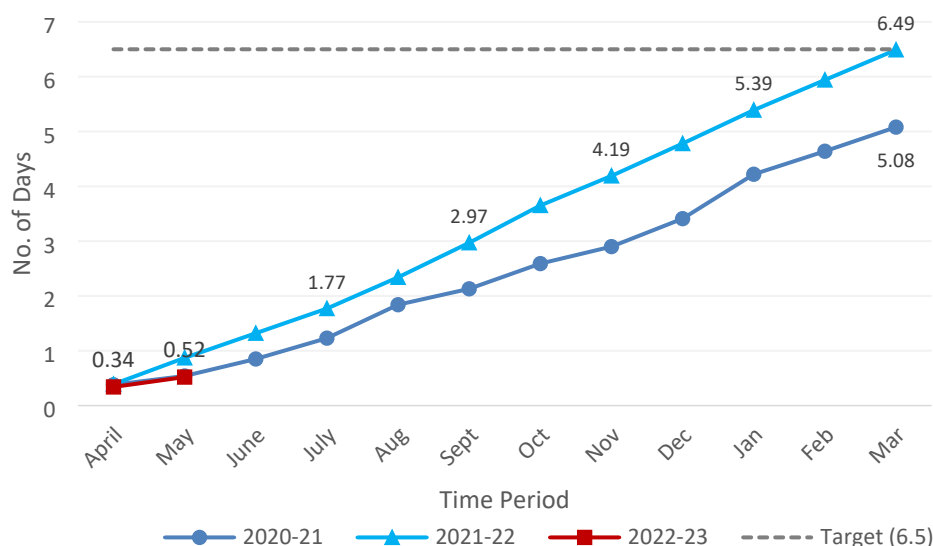
Number of island schools & colleges participating in the Eco Schools Programme

- **Aim:** Increase in the number of island schools and colleges participating in the Eco Schools Programme
- **UN Sustainable Development Goal:** 13
- This is a new measure introduced in the 2021 Corporate plan and thus data is still limited
- As of the end of 2021-22, 14 Schools are participating in the programme and there is ongoing dialogue to encourage the others to do so.

Town & Parish councils participating in the Green Impact Programme

- **Aim:** Increase in the number of Town and Parish councils participating in the Green Impact Programme
- **UN Sustainable Development Goal:** 13
- This is a new measure introduced in the 2021 Corporate plan and thus data is still limited
- As of the end of 2021-22, no Town and Parish councils are participating in the Green Impact Programme, however, ongoing dialogue is taking place with Town and Parish Councils to encourage involvement.

Average working days lost to sickness per employee (Cumulative)



Aim: Average Days lost to sickness is below the end of year target

UN Sustainable Development Goal: 3

Most Recent Status: May 2022

GREEN

Previous Status: March 2022

AMBER

- By the end of 2021-22, the cumulative average working days lost to sickness reached 6.49, only 0.01 days below our target of 6.5 days, though below pre-pandemic levels of 7.68 at the end of 2019-20.
- By end of May 2022, we are at 0.52 days, which is lower than at the same time on the 2 previous years 2021-22 (0.87) and 2020-21(0.54)

Service Updates - Key Aspirations and Ongoing Business

The following activity supports UN Sustainable Development Goal 4:

The provision of a new record office now forms part of the project to create new cultural centre on land at Newport Harbour. Regeneration is now leading on this and commissioned a consultant to prepare a vision document which can be shared with the National Archive for their review and approval. This is scheduled for completion in late July/early August.

The following activity supports UN Sustainable Development Goal 8:

A project to improve recruitment and retention processes is progressing with a review into the Council's induction process to ensure that all new starters receive a full induction including the completion of an e-learning module familiarising themselves with all relevant Council policies and procedures within the first month of their employment. As part of this work there is also a review being undertaken that will revise the

Council's approach to producing job summaries as well as exploring options for how the overall jobs framework can be improved.

Methodology and timescale for the development of an island cultural strategy led by the island collection has been confirmed for completion by March 2023. Submission of UK Professional Standards Frameworks is due for completion by the end of July 2022, with approval scheduled October 2022, includes support for cultural industries development.

IWC is working with Heritage England and the Arts Council on several buildings and projects including the Guildhall in Newport and Department Ryde (the former site of Elizabeth Pack, now home of island-based artist-led company Shademakers – one of the leading carnival groups in Europe)

The following activity supports UN Sustainable Development Goal 13:

Eight sites (46 Sea Streat, Branstone Farm, The Gouldings, Westridge, East Cowes and Lord Louis Libraries, Somerton Stores and The Adelaide) have had the work under the Salix funding scheme (to install heating systems that will reduce carbon consumption) completed with two (The Heights and Medina Leisure Centres) more scheduled to complete in July 2022.

Specifications for a further phase of work for County Hall to are being finalised and will go out to tender in September 2022 with work planned to take place during the winter.

Strategic Risks

N/A